


Continuing Competence Certificate

This certificate confirms that

James Heard

Has met the relevant requirements of the Continuing Competence scheme for the following award(s) which will remain current for two years from 17/02/2021

TSNH Transfer - Non Hazardous Waste
TMNH Treatment - Non Hazardous Waste



Expiry Date:
17/02/2023

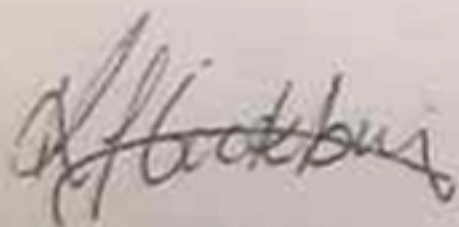
Verification date: 01/02/2021

Authorised:

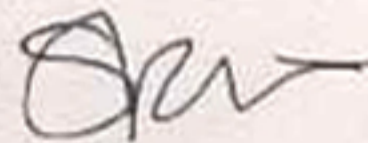
Learner ID: 17423

Certificate No.: 5174652

Date of Issue: 17/02/2021



Director of Qualifications and Standards



CIWM Chief Executive Officer



The Chartered Institution
of Wastes Management

